

PROVISO AREA FOR EXCEPTIONAL CHILDREN  
GOVERNING BOARD MEETING  
PAEC CENTER – 6:00 PM  
JANUARY 17, 2019  
AGENDA

I. ROLL CALL

II. AUDIENCE PARTICIPATION

III. APPROVAL OF GOVERNING BOARD MINUTES

*Recommended Motion:*

I move to approve the Governing Board Minutes of December 20, 2018 as presented.

IV. APPROVAL OF CONSENT AGENDA

*Recommended Motion:*

I move to approve the Consent Agenda, which encompasses agenda items V (Payroll), VI (Bills), and XII (New Business) as presented.

V. APPROVAL OF PAYROLL

Confirmation of payroll (excluding required employer deduction)

	<u>12/14/2018</u>	<u>12/21/2018</u>	<u>TOTAL</u>
Education Fund	482,077.02	497,212.70	979,289.72
Building Fund	13,743.40	13,103.91	26,847.31
<b>TOTALS</b>	<b>\$495,820.42</b>	<b>\$510,316.61</b>	<b>\$1,006,137.03</b>

*Recommended Motion:*

I move to approve Payroll as presented.

VI. APPROVAL OF BILLS

Information is attached

*Recommended Motion:*

I move to approve the Bills as presented.

VII. EXECUTIVE BOARD REPORT

The Executive Board meeting was held on January 10, 2019. Those present included: Dr. Terri Bresnahan from District 87, Mr. Mark Holder and Ms. Charlotte Larson from District 88, Dr. Janiece Jackson, Mr. Evan Whitehead and Mr. Robert Holmes from District 92, Dr. Kevin Suchinski from District 93, and Dr. Jesse Rodriguez and Ms. Vanessa Schmitt from District 209. They reviewed and recommended approval of all the items on the agenda.

VIII. DuPAGE/WEST COOK REPORT

Information is attached.

IX. COMMITTEE REPORTS

No reports at this time.

X. EXECUTIVE DIRECTOR'S REPORT

A. PAEC Audit Review – Baker Tilly  
Fiscal year 2017-18

B. Current Programs District Child Count Report  
Information is attached.

C. Current Enrollment and Classroom Staffing Patterns  
Information is attached.

D. Current Student/Staff Monthly Report  
Information is attached.

E. Transition Reports

1. PAEC Therapeutic Day Elementary School – Information is attached.
2. PAEC Therapeutic Day High School – Information is attached.

F. Initial Referrals

Information is attached.

G. Police Reports

1. PAEC Therapeutic Day Elementary School – No police reports for this month.
2. PAEC Therapeutic Day High School – No police reports for this month.

H. PAEC Activity Fund Summary

Information is attached.

I. PAEC Program Updates

**PAEC Business Office – Ms. Debbie Tryon, Business Manager**

PAEC'S auditors are working on finalizing the 2017-18 audit for PAEC. Ms. Tryon will be working on incorporating the return of Member District's funds into PAEC'S cash flow for the months of January, February and March as was done in the prior year. A representative from our auditing firm will be reviewing the report at the January board meetings.

We received approval for our waiver request from West 40 regarding the 2019-20 Breakfast Program and the Summer 2019 Breakfast Program. We conducted the required public hearing in December and were granted the approval.

The Survey of PAEC Member District Salaries FYE 2018-19 was sent to Member Districts early in November. All surveys have been returned and we thank Member Districts for responding. We will be sharing the results at the appropriate time.

Ms. Tryon will begin working on end of month and quarter grants and Medicaid reports in January. Mid-year budget and cost sheet reviews will also begin in January and continue through February.

We will be consulting and planning with our roofing consultant, our architectural firm and attorney preparing to amend our life safety survey and gathering financial data and proper procedures for the funding of the roof replacement on the PAEC Center building.

**PAEC Early Childhood Program**

The Early Childhood program has been busy testing children within the program and new referrals. We are very happy to report that based on progress monitoring data, three children will be moving from our Multi-Needs class to our EC Cross Categorical classes in January. The EC Evaluation team also had eligibility meetings for 7 new referrals. Five of those were also tested in December. One student was placed in the vision program at Salt Creek school and another student will be attending the Jefferson blended PreK program.

One student enrolled in our EC-CCA class this month and the other four students will start attending the PAEC EC Program in January. We have also started looking at the students that are ready to transition to the preschool programs either this school year or for the 2019-20 school year. The evaluation team did an amazingly efficient and comprehensive job of testing and staffing a high number of students in a short period of time, while still providing therapy to all the children on their caseload. We are all looking forward to a restful Winter Break.

**PAEC Therapeutic Day Elementary School**

December is the last month of the year and we are extremely busy working on and learning about Holidays. The students' have completed various extended learning activities in all

academic subject areas. The students continue to be progress monitored in Reading and Math. The students' have demonstrated growth in both areas. The students will complete their winter benchmark using FastBridge after the Winter Break.

The students' weekly participation in activity night and the CAAEL sports program continues to be a tremendous behavior incentive. We have experience a noticeable increases in the number of students who are participating.

#### **PAEC Academy at St. Domitilla**

PAEC Academy is getting ready to send out second quarter report cards. Teachers are reviewing FastBridge, Lexia, test scores and student work. Most of the students are showing steady progress, some are more significant. Staff evaluations are on track and evaluations overall are good.

We had two fundraisers this month, Raffle Baskets and Holiday photos. We earned \$175.00 for the Raffle Baskets and 117.00 on Holiday Photos. Nurse Sheri does a great job of taking pictures of the students with Santa.

Our Holiday Show took place on Thursday, December 20<sup>th</sup>. Each class sung a Holiday song or put on a small skit. Some of the students performed on their own. The students were very excited and a great time was had by all.

#### **PAEC Center**

The month of December has been all about Traditions. The students have been learning the different traditions associated with the holidays such as Christmas, Kwanzaa, Hanukkah, and New Year's. They have been discussing their own traditions at their homes and sharing them with their fellow students.

The students were able to get pictures taken with Santa on December 11<sup>th</sup>. Additionally, Ms. Braunshausen class worked on the vocational task of making "Magic Reindeer Food", which each student was presented to use at their home.

On December 12, the Maywood Fire Department visited our school and "Santa" yet again greeted the students. Each student was given a sweet treat. Staff were also provided with cookies for their support. A fun time was had by all.

All fun aside, students were kept busy with their daily lessons as the countdown begins to the holiday season.

#### **PAEC Center Vocational Program/Transition Program**

There have been many Vocational Tasks being done at PAEC Center:

- 1) Ms. Zarnowiecki's class has started a laundry service. The students visit classrooms to see if they have dirty laundry, which they will then take to wash, dry, and return to the classes.
- 2) A school store: PAEC employees may have the opportunity to purchase snacks.
- 3) Additionally, they have been collecting Box Tops for Education.
- 4) Mr. Downs and Ms. Rowlen have teamed up with their classes to create a school library. They are in the process of adding cards to the books so the books may be signed out.
- 5) An order and delivery system has been set up. Each station (usually located outside a classroom or office) has a pre-printed order form. The recipient will order the supplies by circling the need and the class will deliver the supplies.

The Transition program is setting up a mock store for training students on bagging items, checking out, etc.

The number of students currently employed in competitive jobs is 8. We continue to look for volunteer job sites as well as competitive jobs for our students.

**PAEC Therapeutic Day High School**

In conjunction with Proviso Township High School District 209 and Vanessa Schmidt, we are in the process of developing a transition program for the 2019-20 academic year. The program will be housed at PAEC High School and we have an interest in hiring 1-2 additional job coaches for the program with a lead teacher. For the program, we will look to recruit students that would benefit from programs and supports geared toward supported employment, college, and career development.

This year, PAEC High School Teacher, Mr. Anthony Hartman was nominated for the Golden Apple Award. Each year, the Golden Apple Award for Teaching and Excellence is given to Illinois High School teachers who have demonstrated outstanding leadership and contributions to the field of education.

PAEC High School Administration is working with Dean Lodavico, Department Chairperson at Proviso East High School regarding the need to support the technology needs. Many students referred for the program are Proviso East students. We believe that adding additional laptops will allow students to complete work based on the competency-based model used at Proviso East.

**PAEC Therapeutic Day High School Vocational Program**

We have 21 students (some may be participating in more than one program) participating in our various work programs:

- Hilton Program AM – 12 students (each participating 2 days)
- Fire House Subs AM – 3 students (each participating 2 days)
- Leadership Program on PAEC Campus – 5 students (3 are 5 days, 2 are 2 days)
- Hilton Program PM (with stipend) – 5 students
- Custodial Program PM (with stipend) – 4 students
- Lunch Program (with stipend) – 3 students

Mr. Loving will be accepting applications and revising rosters for second semester when we return from break.

Ms. Pietrowski is working with students to complete their transition planning questionnaire and interview. Most of these meetings occurred over the first quarter, though she continues to work with new students and those struggling with attendance, answering the questionnaires and interviews. Ms. Pietrowski meets with seniors working on post-secondary education goals.

We currently have 28 students utilizing the Apex Credit Recovery program to advance their graduation date either as part of their course schedule or on their own. So far this school year we have had 23 completed classes. The students are making great progress on reaching their goals. Additional students will be enrolled at the start of the 2<sup>nd</sup> semester.

On December 7<sup>th</sup>, six students participated in a campus tour and presentation at Triton.

**Upcoming Events:**

- Presentation by Employment and Employer Services.
- Presentation by U.S. Army recruiter for interested students.
- Placement Test at Triton College for interested students.
- IBEW Electrician's Apprenticeship Program.
- SAT Testing begins 4/9/2018.

**PAEC Intervention Team**

District 87

Jefferson Primary School

A Behavior Coach is currently full time at this school monitoring two students. At the request of District Administration, she has also been role-playing hallway and lunchroom expectations with all of the students in her classrooms.

Riley Intermediate School

Direct behavior support by a bilingual Behavior Coach to a student has been discontinued. A permanent One-on-One Aide was hired to assist in implementing his Behavior Intervention Plan.

Sunnyside Intermediate School

Two Behavior Coaches are sharing responsibilities in monitoring a student with an IEP and BIP, including a PAEC intervention. A request for support in another classroom was received and preliminary observations and teacher consultation is under way.

Whittier Primary School

Two PAEC Behavior Coaches have been providing half-day support for a regular-ed student. Eligibility for special-ed services has not yet been determined.

MacArthur Middle School

Consultation that was being provided to the school's support team for a student with a history of discipline issues has been discontinued. The student's placement was changed to a therapeutic day program.

District 88

Grant Elementary School

A Behavior Coach continues to coach a new teacher in classroom management using a CHAMPS format.

Lincoln Primary School

Two students are being considered for FSN interventions but parent permission has not been obtained. Whole class, instead of individual student implementation is now being considered.

Lincoln Elementary School

A PAEC Behavior Coach has been providing support 2-3 half days a week, to a student. After initial behavior improvement, there has been some behavior regression. At a recent planning meeting with the teacher, it was decided to make modifications to the behavior plan and to increase the direct support service in the classroom.

McKinley Elementary School

A PAEC Behavior Coach continues to implement a First Step Next Maintenance plan for a student with physically aggressive behavior. The student was moved into a different classroom six weeks ago and behavior data graphs indicate significant improvement. It is expected that the student will remain in this setting and the maintenance plan implementation will continue.

District 92

Lindop Elementary School

A student that previously received behavior support has been receiving some additional support for most of the school year. The student has been placed in a hospital program for a few weeks and will return after the winter break.

District 209

Proviso East and Proviso West High Schools

At Proviso East, the interventionist are assisting 20 students that have been assigned to him, which he regularly meets with. Both interventionists at East have been asked to visit freshman classes with high percentages of students with failing grades. They explain the freshman support services available and meet individually with students that are identified as needing help. Plans are developed for these students and the interventionists follow up with staff to monitor the students' progress.

At Proviso West, the interventionist is assigned to 16 students; they meet several times a week with 7 of them. These are students with more serious personal issues and/or academic problems that need more support. The other 9 students are provided individual support as needed, but all are monitored several times a month. The seniors are encouraged to focus on graduation requirements and the freshmen are still navigating the high school terrain.

PAEC Programs

PAEC Academy

Behavior support for a student has been gradually reduced and now discontinued because the student no longer needs support.

**PAEC OT/PT Department**

AT Team is planning on assistant a resource special education teacher and OT at Hillside School (District 93), on training and support in regards to Google Read & Write in January. This is in an effort to see if Google Read & Write would be appropriate program for the students.

We had a recent graduate from DePaul University come to observe PT in the school setting beginning November 30<sup>th</sup> and continuing through December, prior to her application to PT school.

Beginning January 7<sup>th</sup> until March, we will have an OT student from UIC, for student clinical's with our OTs in the PAEC EC program.

The AT Team continues to conduct SETT meetings. This past month meetings were held for students in the PAEC programs.

The AT Team attended a staff meeting on December 5, 2018 at PAEC Center.

The OT/PT Department attended a staff meeting on December 12, 2018 at PAEC Center.

We are in the process of ordering a new ARJO Maxi Move lift to help with transfers in our PAEC Programs.

**PAEC Psychologist Department**

On November 29, 2018, MacArthur Middle School (MMS) implemented Elyssa's Mission, which identifies students at-risk for suicide. MMS Psychologist, Dr. Michael Cermak, along with the MMS counselor and social worker, coordinated the program. Several PAEC psychologists along with outside agency personnel assisted. All students who were found to be the highest priority (Priority 1) were seen before the end of the day. The MMS SEL team members followed up with all Priority 2 and 3 students (lower risk) the following week.

On November 29, 2018, Psychologists, Dr. Michael Cermak and Ms. Dayle Ashley-Harding, were invited to participate at Loyola's School of Education school psychology practicum student focus group. The event was held at Loyola's Water Tower Campus. They will share information at the December psychologists' meeting.

On December 4, 2018, Psychologists Ms. Emily Adelson, Ms. Jennifer Orrico, and Ms. Stephanie Rosas, attended the District 87 STAR training. The STAR is being utilized to benchmark the cross-categorical classrooms across District 87 and progress monitor students.

On December 4, 2018, Psychologists, Ms. Emily Adelson and Dr. Michael Cermak, attended the MTSS committee meeting in District 87. The committee members broke up into small groups, and Ms. Adelson and Dr. Cermak participated in the SEL work group to discuss a universal SEL screener for all district students.

On December 5, 2018, Lead Psychologist provided PAL-RW training for two classroom aides. This reading and writing intervention will be implemented for kindergarten, 1<sup>st</sup> and 2<sup>nd</sup> grade students in classrooms the aides are assigned to cover.

On December 5, 2018, Psychologist, Ms. Elizabeth Nelson, attended a workshop entitled, "Assessing and Managing Suicide Risk: Core Competencies for Behavioral Health Professionals," held at Garfield Park Behavioral Hospital in Chicago. She will share information at the December psychologists' meeting.

At MMS, Dr. Cermak facilitates two lunch groups every week with two different sets of 7th grade boys to address social-emotional issues.

At Hillside School, Psychologist, Ms. Dayle Ashley-Harding and Psychologist Intern Ms. Nana Oware-Asamoah, are continuing the "Caring Corner", which offers resources to staff to teach kindness and gratitude to students, as well as tips for self-meditation for staff. They have updated the bulletin board they created which contains the physical effects of kindness and tips for students on how to be kind.

#### **PAEC Social Work Department**

Mr. Christopher Hofer, L.C.S.W., (PAEC School Social Worker-PAEC High School Therapeutic Day School & PAEC Academy School) will be returning from Paternity leave and reporting to work on Monday, January 7, 2019.

Ms. Lisa Pirrello, L.C.S.W., (PAEC Lead School Social Worker) completed the first set of PAEC School Social Worker Observations, occurring during Semester I, as well as the Written Post-Observation Review Forms for those PAEC School Social Workers who were identified to be evaluated during the 2018-19 School Year. The Second PAEC School Social Worker Observations will be occurring from Mid-January 2019 to Mid-April 2019 for Tenured PAEC School Social Workers and from Mid-January 2019 to Mid-March 2019 for Non-Tenured PAEC School Social Workers.

Ms. Lisa Pirrello, L.C.S.W., (PAEC Lead School Social Worker) has arranged for Mr. Phil Schneeberger, CADC, NCRS from the Wayback Inn, to be at PAEC Therapeutic Day High School during the week of January 7-11, 2019. To continue his informative presentations on drug use and abuse, how one becomes chemically dependent and explore the progression from use, to abuse, to dependence.

Ms. Monette Carlos-Barnes and Ms. Lindsey Holsten coordinated and decorated the PAEC Elementary/E.C. Giving Tree; whereby a paper tree was decorated with various items in the PAEC Elementary office, and staff were allowed to pick off items from that tree to give to children/families in need during the holiday season.

The next PAEC School Social Work Dept. Meeting and Training is scheduled as follows:

Date: Friday, January 11, 2019

Location: PAEC High School Conference Room

10am-1pm – “Experiential Art Therapy” – Mr. Jose F. Alcatara  
1pm-3pm – PAEC School Social Work Dept. Meeting – Ms. Lisa Pirrello, L.C.S.W

Ms. Lisa Pirrello, L.C.S.W, (PAEC Lead School Social Worker) will be facilitating the LAN 60 Quarterly meeting on Wednesday, December 19, 2018 to be held at Riveredge Hospital from 12:30pm-3:00pm. Lunch will be provided by Riveredge and Ms. Tandra Rutledge, M.A., will be doing a presentation on QPR: Gatekeeper Training for Suicide Prevention. CEU's will be given to those in attendance for this training.

**PAEC Speech/Language Department**

The Speech/Language department held a department meeting on December 4, 2018 and then the SLPs attended an in-service presented by Nate Cornish, SLP, on Narratives and Story Re-tell Approaches and Strategies.

The Speech/Language department recently added the following assessment materials to our shelves:

- An additional copy of the CELF-5 (Clinical Evaluation of Language Fundamentals)
- PPVT-5 (Peabody Picture Vocabulary Test): 2 copies of form A and 2 copies of form B
- EVT-3 (Expressive Vocabulary Test): 2 copies of form A and 2 copies of form B

Revision from last board update: Due to unforeseen circumstances, SLP, Christos Kolovokos was unable to replace Lindsay (Stoff) Waller. Mary Drenzek will be filling the role at Lindop and shadowed Lindsay at Lindop on two occasions in preparation for the transition to full time on January 7, 2019.

The next Speech/Language department meeting will be held on January 30, 2019 and then the SLPs will attend an in-service presented by Invo-Progressus, on Multi-Cultural Issues Related to Speech/Language Services.

**PAEC Special Olympics**

Tigers 1 played games vs. Cove and Unity Jr. H.S. this past month. They lost to Cove in a very competitive game 43-33, and were able to beat Unity 45-22. Let's go Tigers1!

Tigers 2 played games vs Cove and Enger School. Tigers 2 started out great in both games and were able to come home with 2 wins! We look forward to Tigers 1 and Tigers 2 District Tournament on January 12-13, 2019.

Lady Pacers placed 2<sup>nd</sup> in their division going 1-1 at Highland Park High School on December 9, 2018. They played great this season, but did not qualify for the state tournament so their season is complete.

Pacers played 3 games these past few weeks going 3-0. They were able to beat Willowbrook High School by 1 point on December 3<sup>rd</sup>, beating the Lady Pacers 52-25 on December 4<sup>th</sup> and completing the sweep December 12<sup>th</sup>, beating Downers Grove North 48-23. Great work Pacers! We look forward to the District Tournament on January 13, 2019.

The Bulldogs have been off to a good start as well. Going 1-1 to start the season. They beat OPRF earlier in the season and recently played a defending state champion in Downers North and fought a good fight but lost 43-36. We are excited for the district tournament on January 13, 2019 in Cicero.

Individual skills did a great job at Highland Park High School on December 9<sup>th</sup>. We have 2 participants placing 4<sup>th</sup> and 1<sup>st</sup>, with our Gold Medal winner heading down to state in March! Go PAEC!



XI. OLD/UNFINISHED BUSINESS

None at this time.

XII. NEW BUSINESS

A. Fundraising and Donations

1. PAEC Center raised \$120.50 through the sales of their Staff School Store and raised \$220.90 through their Box Top fundraiser. All proceeds will be added to their activity fund.

***Recommended Motion:***

**I move to accept the amount of \$120.50 raised by PAEC Center through the sales of their Staff School Store and \$220.90 raised through their Box Top fundraiser. All proceeds will be added to their activity fund as presented.**

2. PAEC High School raised \$128.00 through the sales of their Nacho Fundraiser and \$152.00 at their Staff School Store. All proceeds will be added to their activity fund.

***Recommended Motion:***

**I move to accept the amount of \$128.00 raised by PAEC High School through the sales of their Nacho Fundraiser and \$152.00 at their Staff School Store. All proceeds will be added to their activity fund as presented.**

3. PAEC Special Olympics raised \$1,222.00 through the sales of their October Lottery. All proceeds will be added to their activity fund.

***Recommended Motion:***

**I move to accept the amount of \$1,222.00 raised by PAEC Special Olympics through the sales of their October Lottery. All proceeds will be added to their activity fund as presented.**

4. PAEC Academy raised \$117.00 through the sales of their Holiday Photo event and raised \$147.10 through their Box Top fundraiser. All proceeds will be added to their activity fund.

***Recommended Motion:***

**I move to accept the amount of \$117.00 raised by PAEC Academy through the sales of their Holiday Photo Event and \$147.10 raised through their Box Top fundraiser. All proceeds will be added to their activity fund as presented.**

5. PAEC Early Childhood raised \$523.00 through the sales of their Candy Fundraiser. All proceeds will be added to their activity fund.

***Recommended Motion:***

**I move to accept the amount of \$523.00 raised by PAEC Early Childhood through the sales of their Candy Fundraiser. All proceeds will be added to their activity fund as presented.**

6. PAEC Elementary and PAEC Early Childhood raised \$183.10 through their Box Top fundraiser. Each program will receive \$91.55 with all proceeds to be added to each of their activity fund.

***Recommended Motion:***

**I move to accept the amount of \$183.10 raised by PAEC Elementary and PAEC Early Childhood through their Box Top fundraiser. Each program will received \$91.55 with all proceeds going to each of their activity fund as presented.**

B. Out of State Conferences

1. Ms. Julia Barnicle, DPT, OT/PT/AT Lead, has requested a leave from March 19-22, 2019 to attend the 3 day Conference on Wheelchair Seating, Mobility, and Associated Assistive Technologies in Pittsburgh PA. Updated research, education and intervention strategies are provided to participants and will be shared with PAEC staff.

***Recommended Motion:***

**I move to approve the leave request to attend the out-of-state conference for Ms. Julia Barnicle, from March 19-22, 2019, at no cost to PAEC as presented.**

2. Ms. Judy Martinez, Ms. Anamika Dockens, Ms. Thelma Segbawu, and Ms. Kristin Lockwood, Occupational Therapists have requested \$451.00 (each) for registration to attend the 3 day American Occupational Therapy Association Annual Conference in New Orleans, LA, from April 4-7, 2019. Updated research, education and intervention strategies are provided to participants and will be shared with PAEC staff.

***Recommended Motion:***

**I move to approve the request to attend the out-of-state conference for Ms. Judy Martinez, Ms. Anamika Dockens, Ms. Thelma Segbawu, and Ms. Kristin Lockwood, from April 4-7, 2019, at a cost of \$451.00 (each) for registration as presented.**

C. FMLA Request

Mr. Raymond Ungson, Program Assistant at PAEC Therapeutic Day Elementary School, has requested a leave under FMLA beginning January 7, 2019 through January 29, 2019, due to the birth of his child. Mr. Ungson will be using his accrued sick days during this leave.

***Recommended Motion:***

**I move to approve the leave request under FMLA for Mr. Raymond Ungson, beginning January 7, 2019 through January 29, 2019, due to the birth of his child. Mr. Ungson will be using his accrued sick days during this leave as presented.**

D. Employment/Resignations/Terminations

Employment:

Felicia Cook, 1:1 aide, PAEC Center, effective 1/7/19  
Kristal Henry-Starling, 1:1 aide, PAEC Center, effective 12/12/18  
Andrew Hogan, Transition Program Assistant (temporary), PAEC Transition, effective 1/7/19  
Matthew Piagnarelli, Teacher, PAEC High School, effective January 7, 2019  
LaToya Thomas, Perm Sub Teacher, PAEC High School, \$21,369, effective 1/7/19-6/5/19  
Karina Saucedo, 1:1 aide, PAEC Center, \$10,335, effective 1/7/19

***Recommended Motion:***

**I move to approve the Employment of personnel as presented.**

Resignations:

***Recommended Motion:***

**I move to approve the Resignations of personnel as presented.**

Terminations:

Felicia Cook, Program Assistant, PAEC Center, effective 12/21/18 (transferred)  
Marques Griffin, Day-to-Day Sub PA, PAEC Programs, effective 12/21/18 (no longer available)  
Kristal Henry-Starling, Program Assistant, PAEC Center, effective 12/11/18 (transferred)  
Andrew Hogan, Job Coach, PAEC Transition, effective 12/21/18 (transferred to a temporary new position)  
Nora Mulchrone, Day-to-Day Sub Teacher, PAEC Programs, effective 12/21/18 (no longer available)  
Raydeen Naughton, Day-to-Day Sub PE Teacher, PAEC Programs, effective 12/21/18 (no longer available)  
Matthew Piagnarelli, Adaptive PE Teacher, PAEC High School, effective 12/21/18 (transferred)  
Karina Saucedo, Day-to-Day Sub PA, all PAEC locations, effective 12/21/18 (transferred)  
LaToya Thomas, Program Assistant, PAEC High School, effective 12/21/18 (transferred)

***Recommended Motion:***

**I move to approve the Terminations of personnel as presented.**

XIII. **OTHER/ADDITIONAL ITEMS TO BE BROUGHT BEFORE THE GOVERNING BOARD**  
Our next Governing Board Meeting is scheduled for February 21, 2019.

XIV. BOARD CORRESPONDENCE

None at this time

XV. CLOSED SESSION

*Recommended Motion:*

I move to convene into Closed Session at \_\_\_\_\_ PM, under Section 2 (c)(1) of the Open Meetings Act, to discuss employment, compensation, discipline, performance, or dismissal of specific employee(s) as presented

XVI. ADJOURNMENT

*Recommended Motion:*

I move to adjourn the meeting at \_\_\_\_\_ PM for lack of further items to discuss.

MB/lc